First Presbyterian Church – Dothan, AL (FPC)
Youth Director or Pastor
Job Description

Overview

First Presbyterian Church (FPC) Dothan is currently accepting applications for a Youth Director or Youth Pastor. The Youth Director/Pastor (YD/P) will maintain, develop, and lead a quality youth ministry. The YD/P will organize, disciple, teach, and encourage students, youth ministry staff, volunteers, and families involved in the youth ministry. The vision for youth ministry is aligned with the vision for the entire church, "to proclaim the glory of Christ to transform lives." We want the students in our youth ministry to experience the greatness of Jesus Christ and be changed inwardly as this takes place.

As the Youth Director/Pastor embraces our vision for "proclaiming Christ's glory to transform lives", 7th-12th graders in the FPC community will hear the taught/preached word, experience discipleship and have opportunities for community within both the youth group, and the corporate body of FPC.

Duties and responsibilities (not exhaustive)

- Leading the Youth Ministry Team in the development and execution of following youth ministry activities (not comprehensive):
    - Large group teaching and worship opportunities
    - Sunday morning Sunday School
    - Small group discipleship
    - Equipping students for ministry
    - Providing Mission-oriented and/or evangelistic opportunities
    - Providing community building events
- Connecting with students relationally and intentionally throughout the week/weekend
- Cultivating gospel partnerships with parents of involved youth.
- Providing leadership and oversight of FPC Youth Ministry staff.
- Developing and managing the Youth Ministry budget.
- Supporting other church ministry areas and events as required.

The Youth Director/Pastor will report to the Executive director. Normal office and work hours are required for all Sunday and Wednesday youth activities as needed to achieve ends stated above. Additional work-hours Tuesday – Friday (and various Saturdays) are expected and performed for planning, communication and intentional relationship building and discipleship to youth in both "on" and "off-campus" capacities. (This includes attending sporting events, visiting the youth in their respective schools, taking students to coffee/lunch, etc.) Total estimated hours worked during the week would be 40-50 hours. The Youth Director and family, (if applicable), will be deeply involved in community life at FPC.

The Youth Director/Pastor is the building captain of the Youth Activity Center (YAC). This property is an instrument used to accomplish much of the ministry to our students and shared with other groups in the

church. He should look after the property in such a way as to maximize the ministry that happens through it. He will ensure communication with necessary parties (Custodian, Property Chair, Executive Director) to ensure the building is in good order.

Qualifications/Attributes

- Previous training in discipleship and evangelism
- Seminary training desired
- Previous ministry experience
- a heart to build an evangelistic relationship with non-believing students
- a heart to shepherd believing children to grow in their faith in Jesus
- a shared passion for the vision of FPC, especially in discipleship
- a strong belief in our confession of faith (WCF)

Other

FPC's search process is open to those interested in serving as Youth Director or a Youth Pastor. The role may be filled by either a Director or a Pastor, with obvious differences within our PCA denomination. Applicants should send a resume and cover letter to ssalter@firstpresdothan.com